

# CAPA/BP 2015 Career Development Forum

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## Theme: Ride the Tide During Economic Downturn

It's our great honor and pleasure to be able to invite these six high-profile panelists to share their experiences of business cycle and economic downturn and how they turned the challenges into opportunities.

- ✓ **Felipe Bayon**, SVP of BP America and Head of Global Deepwater Response
- ✓ **Sincia Shi**, VP of Materials Management Global Supply Chain at Baker Hughes
- ✓ **Jerry Yang**, SVP of Subsurface Imaging Div., CGG
- ✓ **Albert Ku**, Founder and Managing Director of Energo
- ✓ **Guan Qin**, Associate Professor of Petroleum Engineering and Society of Petroleum Engineers – Gulf Coast Section Endowed Distinguish Chair at University of Houston
- ✓ **Cheryl Byington**, HR Director for Upstream Finance at BP

**When:** 8:30 to 12:30 PM: Saturday, August 8, 2015  
(8:30 to 9:00 AM: Check in, plus free Continental Breakfast)

**Where:** BP Westlake One Cafeteria, 501 Westlake Park Blvd, Houston, TX 77079.

**Registration Fee:** This is a free event in honor of our 8<sup>th</sup> anniversary

**Registration:** Please send an e-mail to [capacareerforum@gmail.com](mailto:capacareerforum@gmail.com) with the following information for registration. Please register **by end of Thursday August 6<sup>th</sup>** as we need to prepare visitor badge in advance.

- Name
- Company/School
- E-mail
- Phone
- BP Employee? (yes or no)
- If not a BP employee, please provide license plate number
- CAPA member? (yes or no)

**Parking:** Parking is free. Visitor entrance is on BP Way. Please refer to attached BP parking map for West Lake One parking location on the last page of this announcement

## Register Now

Dear CAPA members and friends:

CAPA and BP Asian Network (BPAN) cordially invite you to participate in the 2015 Career Development Forum. It has been a successful annual event since 2008 and we continue to bring it to you as part of our effort to reach out to professionals and students. We are proud that we are collaborating with several other professional associations on this event to maximize the impact of this very educating opportunity to reach out to a much broader membership base in the greater Houston Chinese community.

This year has been a tough year for the Energy Industry as we see oil prices plummeted from last year's highs of \$120s to the current lows of \$50s. The oil industry has responded to this downturn with massive cost cutting and lay-offs. The perspective doesn't look so blooming for students who are graduating this summer. What can we do to make the best out of the situation and prepare for the opportunities when the business starts to come back? Hopefully you'll find your inspiration at the event and we look forward to your participation!

**Forum Format:** Each of the 6 panelists will first deliver a 10-minute summary presentation, focusing on one or two of the selected topics. This is followed by 1-hour focus-group discussions based on common themes. The forum is also a great opportunity for you to meet and network with other professionals in the industry. If you have any questions, please contact Tracy Pan at [tracy.pan@bp.com](mailto:tracy.pan@bp.com), or by phone: (832)-518-0006. Please feel free to invite your colleagues and friends to join us at the forum.

**Reminder:** Please kindly renew your CAPA annual membership on line at [www.capaus.org](http://www.capaus.org), or on site.

Program Chairmen / Panel Discussion Facilitators: Tracy Pan, Helen Ye  
 Program Committee: Long Ma, Eddy Lee, Jeff Chen, Hong Jin, Yining Li, Jing Xiang, Chang Wang, Shengkai Duan, Chia-Hao Ko, Jianxiong Chen, Kim Shih, Li-Fan Yue

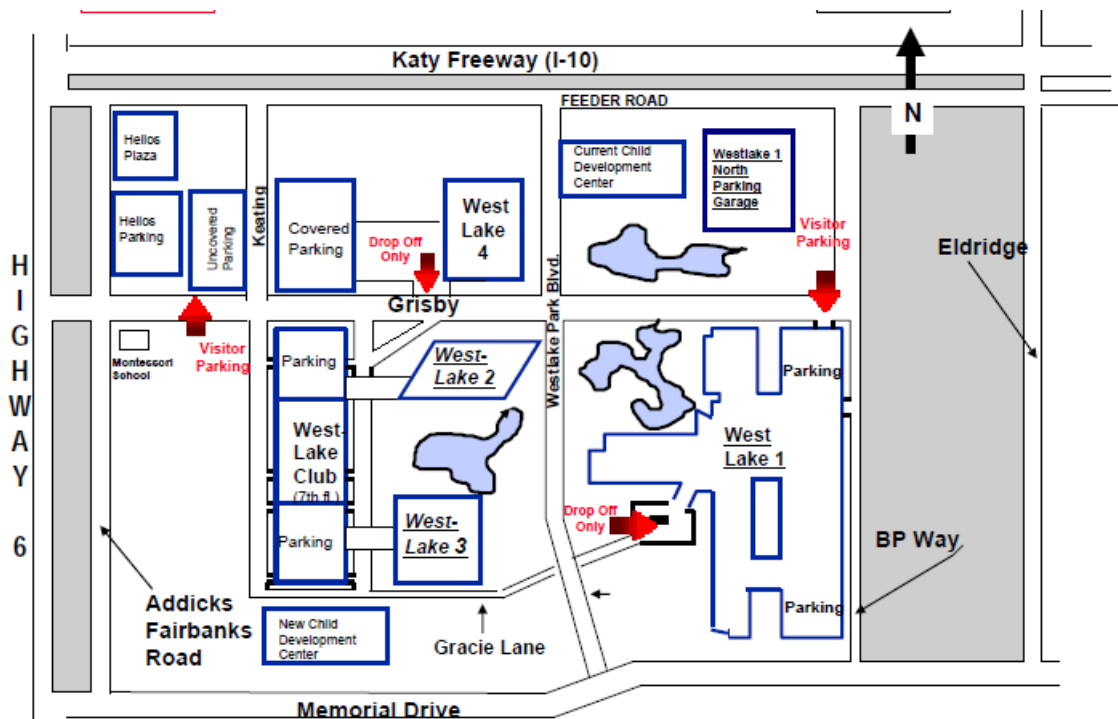
Sponsors:



Co-Hosting Associations:

- [Chinese American Chemical Society](#)
- [China Overseas Petroleum Alumni](#)
- [Chinese American Professionals in Science and Technology](#)
- [USTC Houston Alumni Association](#)
- [Tsing Hua University Houston Alumni Association](#)
- [Chinese Career Assistant Organization](#)

Map for Parking:



## Appendix: Biography of Panelists



### **Panelist 1: Felipe Bayon, Senior Vice President BP America and Head of Global Deepwater Response**

Felipe graduated from Universidad de los Andes, Bogota, Colombia in 1989 with a degree in Mechanical Engineering.

Felipe has over 24 years of experience in the Oil and Gas industry in business leadership and technical managerial roles within Exploration and Production (E&P), the last 20 of them with BP.

Felipe is a member of the Leadership Team of BP America and has a direct reporting line to the Chairman and President of BP America. From 2005 to 2010, Felipe was the BP Regional President Southern Cone and Chief Executive Officer (CEO) of Pan American Energy (PAE, a Joint Venture 60% owned by BP). During this period, Felipe led PAE's oil and gas exploration and production operations in Argentina, Bolivia, Uruguay and Chile.

During his BP career, Felipe served as Head of the BP Exploration and Production Executive Office and was the Chief of Staff to the BP Exploration and Production Chief Executive Officer. His career with BP started in Colombia where he held several positions until he was promoted to BP Colombia Operations Vice President. Felipe started his career in the industry with Shell in Colombia as a Project Engineer. Felipe, his wife Maria, and their two children Jose Alejandro and Veronica live in Houston

- Since January 2015: Board of Directors of the Hispanic Chamber of Commerce.
- Since July 2014: Asia Society Texas Center Board of Directors.
- 2012 to 2014: Executive Committee of the Board of Directors of the Houston Hispanic Chamber of Commerce.
- Since 2011: Executive Sponsor for BP's Asian Network (a business resource group) and a member of BP's US Diversity and Inclusion Council.
- 2006 to 2010: Chairman of the Argentine Chapter of the Latin American Drilling Safety (LADS) organization.
- 2005 to 2010: Member of the Board of Directors of the British Argentine Chamber of Commerce.



### **Panelist 2: Sincia Shi, VP of Materials Management Global Supply Chain at Baker Hughes**

Yuebo (Sincia) Shi, Vice President, Global Materials and S&OP with Baker Hughes Supply Chain. Previously, she was Vice President Completions & Production for Baker Hughes Russia & Caspian, with full profit & loss responsibilities. Sincia has been with Baker Hughes for 24 years. Through her career, she also held various positions in Global Marketing & Business Development, Account Management and Applications Engineering. Sincia has a Bachelor of Science degree from China's Tsinghua University and MBA from Duke University.



**Panelist 3: Jerry Young, SVP Subsurface Imaging Div., CGG, Houston**

Jerry Young received a B.S. (1978) in Geology from the National Taiwan University and an M.S. degree (1982) in Geological Sciences from the University of Southern California. He joined the TLC Seismic Processing Center in 1982 and worked for Exxon Production Research Company and Exxon Company USA from 1985 to 1998. In 1998, he joined CGG in its Houston office and has since continued to work closely in seismic imaging research and applications.



**Panelist 4: Albert Ku, P.E., Founder and Managing Director at Energo**

Dr. Ku was born and raised in Taipei, Taiwan. He received his bachelor and master degree, both in Civil Engineering, from Cheng Kung University (Tainan, Taiwan) and Chiao Tung University (Hsinchu, Taiwan), respectively. Before he came to the States for further graduate study, he spent two years at Taiwan University (Taipei, Taiwan) working as a research assistant in the field of Earthquake Engineering. Later he received his PhD in Civil Engineering from Rice University in Houston, Texas. After graduating from Rice he worked at McDermott Engineering, EQE (a structural consultant company) and American Bureau of Shipping (ABS) between 1997 and 2004. In 2004 he founded Energo Engineering with 3 other partners with the focus on advanced structural analysis and structural integrity management. Energo was acquired by Kellogg Brown & Root (KBR) in 2010, and Dr. Ku is currently the Managing Director of Energo. Dr. Ku is the author or coauthor of 25 journal and conference papers. He received 2nd prize in paper competition as a graduate student in the 1996 Southwest Mechanics Conference, as well as Best Paper Prize in 2013 during the Deep Offshore Technology Conference. Dr. Ku is currently the chairman of API Task Group 19 which focuses on next generation of fixed offshore structural design.



**Panelist 5: Guan Qin, Associate Professor of Petroleum Engineering and Society of Petroleum Engineers – Gulf Coast Section Endowed Distinguish Chair at University of Houston**

Guan Qin currently is Associate Professor of Petroleum Engineering at Department of Chemical & Biomolecular Engineering and holds Society of Petroleum Engineers – Gulf Coast Section Endowed Distinguish Chair at University of Houston. In that capacity, he has been building a research program with a focus on mathematical modeling and numerical simulation of unconventional hydrocarbon resource development

Prior to his current position, Guan Qin was Associate Professor of Petroleum Engineering at University of Wyoming, Assistant Vice President for Research, Office of Vice President for Research (VPR), and Associate Director for Institute for Scientific Computation (ISC) at Texas A&M University. In his capacity as an Assistant Vice President for Research and director for research at ISC, he has focused on developing global research collaboration and industry outreach, which creates synergy for interdisciplinary research activities and for attracting global research funds. Prior to his academic career, Guan has more than 12 years progressive industry working experience in major oil companies that include Exxon Mobil Upstream Research Company, Mobil Technology Company and, China National Petroleum Corporation.

Guan Qin received B.S. degree in Engineering Mechanics at Tsinghua University, China in 1984, M.E. degree in petroleum engineering at China Research Institute of Petroleum Exploration & Development (RIPED), China National Petroleum Corporation (CNPC) in 1987, and received Ph.D. degree in petroleum engineering at University of Wyoming in 1995.



**Panelist 6: Cheryl Byington, HR Director for Westlake Property Management and Upstream Finance Development Programs at BP**

During her tenure at BP (previous with Amoco), she has held various positions, integrating HR and Finance. Regarding HR, her experience covers Deployment, Recruiting, Salary Administration/Promotions, as well as Benefits, etc. For Finance, she has been a Commercial Team Lead, Performance/Planning Lead, Project Lead (TEES), as well as a Controller. Prior to her current assignment, she was the VP Discipline Capability for Upstream Finance. She has worked in Chicago and Houston. She has a Degree in Management from Sam Houston State University

When not at BP, she is very active in the community, specifically with organizations such as Child Advocates, Children’s Defense Fund, March of Dimes, the Society for Performing Arts , the Ballet, etc. She has previously been on the American Heart Association (AHA) Board and is still active in a myriad of other activities associated with the AHA (i.e., Circle of Red). She is on the Houston Symphony Board, the Houston Fire Museum and Education Center Board and the University of Houston Moore’s School of Music Advisory Board.